

F. FACULTY CHARACTERISTICS

1. FULL-TIME FACULTY BY RACE/ETHNICITY, GENDER, & TENURE STATUS

Similarly to last year, 70% of the full-time faculty at TCNJ were tenured. Of the tenured full-time faculty group, 45% were female and approximately 22% were minority (no change from fall 2007). Of the regular full-time faculty as a whole (tenured and tenure-track), 48% were female (an increase from 46% in fall 2007) and 25% were minority (an increase from 24%). In 2008, The College of New Jersey employed 412 adjunct faculty (*part-time, adjunct, & professional staff*) who taught in fall 2008; 223 females and 189 males.

Required Table II.F.1.:

Full-Time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank, Fall 2008

	White		African American		Hispanic		Asian American		Native American		Non-Resident Alien		Race Unreported		Total	
	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>	<u>M</u>	<u>W</u>
Tenured																
Professor	46	28	0	1	1	1	4	1	0	0	0	0	0	0	51	31
Associate Prof.	40	33	3	6	5	3	7	7	0	0	0	0	0	0	55	49
Assistant Prof.	20	21	2	3	1	1	3	2	1	0	0	0	0	0	27	27
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub-Total	106	82	5	10	7	5	14	10	1	0	0	0	0	0	133	107
Not Yet Tenured																
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof.	5	3	0	0	0	0	0	1	0	0	0	0	0	0	5	4
Assistant Prof.	26	32	2	2	1	1	5	10	0	0	0	0	4	5	38	50
All Others	1	3	0	0	0	1	0	0	0	0	0	0	0	1	1	5
Sub-Total	32	38	2	2	1	2	5	11	0	0	0	0	4	6	44	59
All Tenure Track																
Professor	46	28	0	1	1	1	4	1	0	0	0	0	0	0	51	31
Associate Prof.	45	36	3	6	5	3	7	8	0	0	0	0	0	0	60	53
Assistant Prof.	46	53	4	5	2	2	8	12	1	0	0	0	4	5	65	77
All Others	1	3	0	0	0	1	0	0	0	0	0	0	0	1	1	5
Grand Total	138	120	7	12	8	7	19	21	1	0	0	0	4	6	177	166

Source: IPEDS Human Resources Survey

2. PERCENTAGE OF COURSE SECTIONS TAUGHT BY FULL-TIME FACULTY

Most courses at TCNJ in the Fall 2008 semester, 71%, were taught by full-time faculty. The table on the next page includes information on both class size and type of instructor.

Required Table II.F.2.:**Full-Time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank, Fall 2008**

Number of Class Sections (includes Lectures, Seminars and other formal class activities)								
Section Size	Taught by Full-time Faculty		Taught by Part-time Faculty (Adjuncts)		Taught by Others*		Total of Each Size	
	#	%	#	%	#	%	#	%
2-9	45	4%	13	1%	2	0%	60	6%
10-19	288	28%	76	7%	2	0%	366	36%
20-29	311	30%	137	13%	8	1%	456	44%
30-39	61	6%	40	4%	3	0%	104	10%
40-49	22	2%	14	1%	0	0%	36	4%
50-99	5	0%	0	0%	0	0%	5	0%
Total of Each Instructor Type	732	71%	280	27%	15	1%	1027	100%
Subsections (includes Laboratories, Studios, Recitations and other supplemental class activities)								
2-9	66	22%	7	2%	42	14%	115	38%
10-19	72	24%	19	6%	17	6%	108	35%
20-29	51	17%	32	10%	0	0%	83	27%
Total of Each Instructor Type	189	62%	58	19%	59	19%	306	100%

Source: Center for Institutional Effectiveness, The College of New Jersey

3. RATIO OF FULL-TIME TO PART-TIME FACULTY

Full-time faculty headcount for fall 2008 was 343, and part-time/adjunct faculty headcount was and 403. The full-time equivalent (FTE) for full-time faculty was 343, and for part-time/adjunct faculty was 140, with a total FTE of 487. Thus, on an FTE basis, full-time faculty are 70% of the instructional force at TCNJ (46% of the total headcount). Approximately 87% of the full-time teaching faculty hold terminal degrees.

Faculty Full-time Equivalency, Terminal Degrees and Student:Faculty Ratio

	2002	2003	2004	2005	2006	2007	2008
Full-Time Faculty FTE	364	334	350	362	347	361	343
Teaching Administrators FTE	12	8	6	12	5	5	4
Adjunct & Part-time FTE	133	126	114	125	143	132	140
TOTAL FTE FACULTY	509	469	470	499	495	498	487
Number of Tenured Faculty ⁽¹⁾	219	230	232	230	234	236	240
Tenure Rate ⁽¹⁾	67%	67%	70%	67%	70%	70%	70%
% Holding Terminal Degrees	89%	90%	90%	87%	89%	88%	87%
Student Teacher Ratio ⁽²⁾	12:1	12:1	12:1	12:1	13:1	13:1	13:1

FT = Full-time; FTE = Full-time Equivalency Equated at 24 Faculty Weighted Hours per Year

(1) Applies to Full-Time Faculty Only

(2) FTE students to FTE Faculty

Source: Center for Institutional Effectiveness, The College of New Jersey

Required Table II.F.3.:**Fall 2008 Ratio of Full- to Part-time Faculty, Fall 2008**

Full-time		Part-time		Total	
#	%	#	%	#	%
343	46.0	403	54.0	746	100.0

Source: IPEDS Human Resource Survey